



**AGENDA FOR THE
JUNEAU COUNTY BOARD OF SUPERVISORS
Wednesday September 17, 2014
COUNTY BOARD ROOM-ROOM 200**

- * 9:30 a.m. Call to Order
Roll Call
Opening Prayer/Pledge of Allegiance
- * 9:35 a.m. Approve minutes of August 19, 2014 Meeting of the Juneau County Board of Supervisors
- * 9:40 a.m. Appoint Peg Saylor to Juneau County Human Services Board to fill vacant position
- * 9:45 a.m. Resolution 14-63*Freedom from Workplace Bullies
- * 9:50 a.m. Resolution 14-64*Raises for Lieutenant & Captains in the Juneau County Sheriff's Department
- * 9:55 a.m. Resolution 14-65*Resolution to Pay for a New Genie GR20 Arial Lift for the Maintenance Department
- J:00 a.m. Resolution 14-66*Land Sale-Town of Kildare
- *10:05 a.m. Resolution 14-67*Support for the District Attorney's Grant Application

- *10:10 a.m. Motion to Fill Position of Receptionist in the Department of Human Services
Motion to Fill Position of 2 Laborers in the Public Works Department
Motion to Fill Position of PC/Network in the IT Department
Motion to Fill Position of Human Resources Director in the Personnel/Insurance Department

*These times are estimates only

Access to the handicapped will be provided. If special accommodations are needed, please notify the sponsoring committee by calling 847-9300 phone number. Attention: This notice must be posted on the bulletin board in the Courthouse prior to the meeting in order to conform to 19.83 and 19.84 Wis. Stats.

**MEETING OF THE
JUNEAU COUNTY BOARD OF SUPERVISORS
September 17, 2014
9:30 a.m.
County Board Room**

Called to order 9:34

Roll Call; 19 present- Arnold, Brown, Cottingham, Feldman, Granger, Kelley, Kolba, Larson, Niles, Peterson, Robinson, Seamans, Tadda, Wenum, Willard, Lally, Frei, Strouse and Wafle.

Absent, Schneider and Wilhorn

Lally led the opening prayer followed by the Pledge of Allegiance.

Motion Tadda, second Wafle to approve August, 2014 minutes of the County Board of Supervisors meeting.

Motion carried.

Motion by Brown and seconded by Arnold to appoint Peg Saylor to Juneau County Human Services Board to fill vacant position.

All in favor, motion carried.

Resolution 14-63*Freedom from Workplace Bullies

Motion by Kelley and seconded by Strouse

All in favor, motion carried.

Resolution 14-64*Raises for Lieutenant & Captains in the Juneau County Sheriff's Department.

Motion by Arnold and seconded by Willard

Roll call: 2 absent: Schneider, Wilhorn

19 ayes

Motion carried.

Resolution 14-65*Resolution to Pay for a New Genie GR20 Aerial Lift for the Maintenance Department.

Motion by Willard and seconded by Cottingham to approve.

Roll call: 2 absent: Schneider, Wilhorn

19 ayes

Motion carried.

Resolution 14-66*Land Sale – Town of Kildare

Motion by Niles and seconded by Larson to adopt.

Roll call: 2 absent: Schneider, Wilhorn

19 ayes

Motion carried.

Resolution 14-67*Support for the District Attorney's Grant Application
Motion by Brown and seconded by Larson to adopt.
All in favor, motion carried.

Motion by Arnold and seconded by Wenum to dispense with roll call on the next three motions. All in favor, motion carried.

Motion by Willard and seconded by Arnold to fill the position of Receptionist in the Department of Human Services. All in favor, motion carried.

Motion by Brown and seconded by Arnold to fill the position of 2 Laborers in the Public Works Department. All in favor, motion carried.

Motion by Arnold and seconded by Wafle to fill the position of PC/Network in the IT Department. All in favor, motion carried.

Motion by Arnold and seconded by Larson to fill the position of Human Resources Director in the Personnel/Insurance Department. All in favor, motion carried.

Chairman Peterson adjourned the County Board meeting to October 21, 2014 at 9:30 a.m. in the County Board Room. The Executive Committee will meet on October 13, 2014, at 8:30 a.m. in the County Board room.

The November meeting of the County Board will be on Wednesday November 12th, 2014 at 9:00 a.m. for the Public Hearing and 9:30 for County Board. Executive Committee will meet on November 3 at 8:30, both in the County Board Room.

I certify the preceding to be accurate and a true account of the proceedings of the Juneau County Board of Supervisors meeting on September 17, 2014. Audio tape and details of the proceedings are available in the County Clerk's Office during business hours.


Kathleen Kobylski
County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION No. 14 – 63

DATE: September 17, 2014

INTRODUCED BY: Executive Committee

SYNOPSIS: Declaration Of Freedom From Workplace Bullies Week

WHEREAS, the County of Juneau has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented and stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

NOW, THEREFORE BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does proclaim October 19-25, 2014 as

FREEDOM FROM WORKPLACE BULLIES WEEK

and further commends the Wisconsin Healthy Workplace Advocates and the Workplace Bullying Institute, which raise awareness of the impact of, and solutions for, workplace bullying in the U.S., and encourages all citizens to recognize this special observance.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON SEPTEMBER 17, 2014.

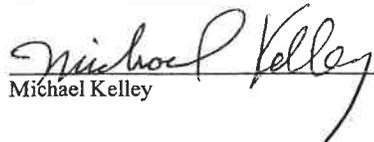
EXECUTIVE COMMITTEE:



Alan K. Peterson, Chairperson

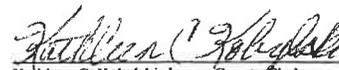


Edward R. Brown III



Michael Kelley

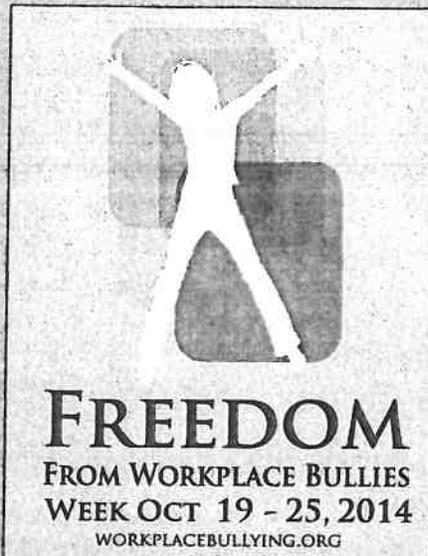
Adopted by the County Board of Supervisors of
Juneau County on September 17, 2013



Kathleen C. Kobylski, Juneau County Clerk

A Week for Support, Inspiration, Peace & Health

Freedom from Bullies Week is a chance to break through the shame and silence that shrouds it. No one asks to be targeted. The unwanted assaults harm both physical and psychological health. Families suffer, too.



Bullying at work is most like the phenomenon of domestic violence. It is abuse where the abuser is on the payroll. Coworkers and managers notoriously ignore or support it. Employers sustain it because it is not yet illegal in America.

Here are some daring & bold ways to celebrate personal freedom.

Bullied Targets

- Get a health check up
- Reclaim your dignity, remember you
- Tell coworkers what the bully did
- Spend time surrounded by loved ones

Spouses, Partners

- Give unconditional support
- Be empathic, see & feel the experience
- Make home time a distraction
- Reinforce the target's identity

Mental Health Professionals

- Believe bullied target-clients
- Do not blame client as provocateur
- Recognize power of work environments
- Treat the trauma

School Administrators

- Abusive adults teach anger to students
- Implement adult anti-bullying program
- Save money. Pray for lawsuits.

Coworkers

- Offer support, don't wait to be asked
- Share your experience with bullying
- Do not side with the bully
- Remain a friend to the target

Unions

- Support abused, bullied members
- Stand against all workplace bullying
- Train members to lead an initiative
- If leaders like bullying, vote them out

Employers

- You can end bullying now. Do it.
- Save money. Hire only positive managers.
- Make employee health a priority
- Recruit with abuse-free workplace

State Lawmakers

- Learn facts about workplace bullying
- Listen to and represent people
- Develop list of business lobbyists
- Sponsor the Healthy Workplace Bill

**WORKPLACE
BULLYING
INSTITUTE**

© 2014 Workplace Bullying Institute

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION No. 14 - 64

DATE: September 17, 2014

INTRODUCED BY: Personnel & Insurance Committee

SYNOPSIS: Pay Raise for the Captain and Lieutenants in the Juneau County Sheriff's Department

FISCAL NOTE: \$1,195.00 increase in salary and benefits for the Captain position during 2014, and \$12,325.00 increase in salary and benefits for the Lieutenant positions during 2014, funded by savings for the vacant captain position in 2014; all costs in 2015 will be included in the 2015 budget.

WHEREAS, the Personnel Committee has been working with the Sheriff, Sheriff's Committee, Finance Committee, and Captain and Lieutenants of the Juneau County Sheriff's Department to arrive at a fair and equitable wage adjustment for non-union Captain and Lieutenant positions; and

WHEREAS, the Personnel Committee, Sheriff's Committee, and Finance Committee have determined that, in the best interest of the efficient and orderly administration of the Juneau County Sheriff's Department, salaries of the non-union Lieutenants should be raised by the sum of \$2.48 per hour, effective retroactively as of July 1, 2014, and the salary of the Captain should be raised by the sum of \$2,000.00 per year, effective retroactively as of July 1, 2014; and

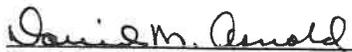
WHEREAS, there has been and is a need for orderly and uniform salary increases for the aforesaid managerial personnel on a par with increases in compensation received by other employees of the Sheriff's Department under union contract;

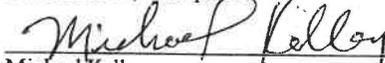
NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does authorize and approve a salary increase for the Captain of the Juneau County Sheriff's Department in the sum of \$2,000.00 per year, effective retroactively as of July 1, 2014, and a salary increase for the Lieutenants in the Sheriff's Department at the rate of \$2.48 per hour, effective retroactively as of July 1, 2014; and

BE IT FURTHER RESOLVED, that, effective January 1, 2015, the salaries of the Captain and the Lieutenants of the Juneau County Sheriff's Department shall be increased consistently with the terms of any present or future collective bargaining agreement between the County of Juneau and the Juneau County Deputy Sheriff's Association.

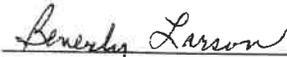
INTRODUCED AND RECOMMENDED FOR ADOPTION ON SEPTEMBER 17, 2014.

PERSONNEL & INSURANCE COMMITTEE:

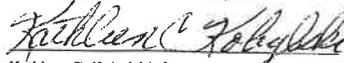

David Arnold, Chairperson


Michael Kelley


Edmund Wafle


Beverly Larson

Adopted by the County Board of Supervisors of
Juneau County on September 17, 2014.


Kathleen C. Kobylski, Juneau County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION No. 14 – 66

DATE: September 17, 2014

INTRODUCED BY: Land, Forestry, Parks and Zoning Committee

PARCEL IDENTIFICATION NO. 290140101.1

INTENT: Land sale to Roeder of tax delinquent property

SYNOPSIS: Sale in town of Kildare

FISCAL NOTE: Income of \$25,600.00

WHEREAS, Juneau County, Wisconsin, is the owner of the following described lands:

Lot 4 except 10 acres in SW corner of Section 1, Township 14 North, Range 5 East

WHEREAS, said real estate was taken by property tax foreclosure in 2004; and

WHEREAS, said real estate was advertised for sale with a minimum bid of \$25,000.00 and a bid of \$25,600.00 was received from Ryan Roeder, 3671 Hwy 13, Wisconsin Dells, WI 53965.

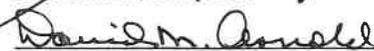
WHEREAS, the Juneau County Land, Forestry, Parks and Zoning Committee recommends the sale of said property to Ryan in the best interests of the County;

NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does (1) approve acceptance of said offer and completion of said real estate transaction forthwith by quit claim deed from the County to Ryan Roeder and (2) authorize Juneau County Board Chairman Alan K. Peterson and Juneau County Clerk Kathleen C. Kobylski to duly execute the documents necessary to complete the transaction, when they are approved by the Juneau County Corporation Counsel, as the official act of Juneau County.

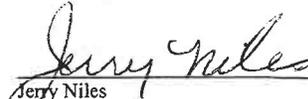
INTRODUCED AND RECOMMENDED FOR ADOPTION ON SEPTEMBER 17, 2014.

LANDS, FORESTRY, PARKS AND ZONING COMMITTEE:


Edmund Waffe, Chairperson

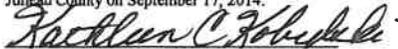

David Arnold


Beverly Larson


Jerry Niles

Joe Dally

Adopted by the County Board of Supervisors of
Juneau County on September 17, 2014.


Kathleen C. Kobylski, Juneau County Clerk

SUMMARY OF REAL ESTATE TRANSACTION JUNEAU COUNTY

Type of Transaction: Sale of Tax Foreclosed Land

Parcel No.: 290140101.1

Location: Town of Kildare

Size: 29.99 Acres

Minimum Bid Set: \$25,000.00

Highest Bid Received: \$25,600.00

Highest Bid Accepted From: Ryan Roeder
3671 Hwy 13
Wisconsin Dells, WI 53965

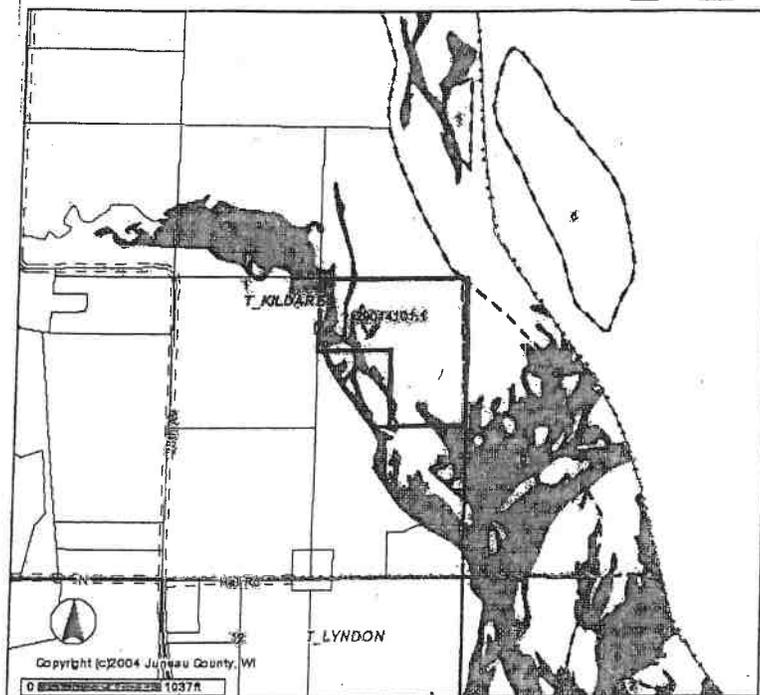
In REM Foreclosure Data:

- Year Taken- 2004
- Taken From- Charles J. Timbers, et al
- Total Unpaid Taxes- \$2,395.49

See Map Attached:

Kildare 101.1

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RESOLUTION NO. 14 - 66

Date: September 17, 2014

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION No. 14 – 67

DATE: September 17, 2014

INTRODUCED BY: Executive Committee

SYNOPSIS: Support for the District Attorney's Grant Application

WHEREAS, District Attorney Michael T. Solovey intends to request that the State of Wisconsin increase the budget of Juneau County District Attorney's office by an additional half-time position, which, if granted, would result in now half-time Assistant District Attorney Jake A. Westman becoming full-time; and

WHEREAS, under the grant, the District Attorney's office would be able to continue to meet its obligations to the County's law enforcement agencies regarding the prompt disposition of referrals, as they arise, without danger of re-creating an unwieldy backlog; and

WHEREAS, the District Attorney's office would continue to be able to meet its obligations to the Circuit Court of Juneau County in regard to timely preparation and prosecution of criminal and civil cases; and

WHEREAS, the District Attorney's Office would continue to be able to meet its obligations to the Juneau County Department of Human Services in regard to the prosecution of Juvenile offenders and the ever increasing CHIPS (Children in Need of Protection or Services) caseload.; and

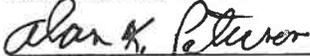
WHEREAS, for the first time, the District Attorney's office would be able to assume prosecution of TPR (Termination of Parental Rights) cases, which (1) would boost the efficient handling of such cases that otherwise could languish and have a human cost in terms of uncertainty and instability for children who may otherwise be adoptable, (2) would cut costs to the County for attorneys' fees at private attorneys' rates, and (3) would contain expenses to the County in terms of foster care dollars; and

WHEREAS, The Juneau County Board would be able to discontinue supplementing this part-time position by funding one additional day, every other week, without any decrease in service, and Juneau County would have no additional financial impact as there is currently sufficient space, facilities, support staff and equipment to support the transition of this part-time position to full-time.

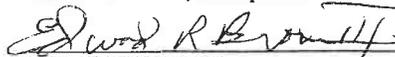
NOW, THEREFORE BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does (1) authorize and endorse the aforesaid application for a grant to make possible the change from a half-time assistant district attorney position to a full-time and (2) direct the County Clerk to forward a true copy of this Resolution to the Wisconsin Department of Administration as a part of the District Attorney's application in regard to the State Biennial Budget for 2015-2017.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON SEPTEMBER 17, 2014.

EXECUTIVE COMMITTEE:



Alan K. Peterson, Chairperson



Edward R. Brown III



Michael Kelley

Adopted by the County Board of Supervisors of
Juneau County on September 17, 2013



Kathleen C. Kobylski, Juneau County Clerk

JUNEAU COUNTY

REPORT ON PERSONNEL/INSURANCE COMMITTEE REVIEW OF VACANT POSITIONS

The Personnel Committee is required by County ordinance to review every vacant position to determine whether the position needs to be filled. The position cannot be refilled unless the County Board adopts a motion authorizing the filling of the vacancy.

Position	Department	Class Grade		Reason for vacancy
Receptionist	DHS	5	\$12.52-16.33	Resigned
2 Laborers	Public Works	1	\$20.00	Resigned
PC /Network Specialist	I.T.	18	\$23.24-29.62	Resigned
H.R. Director	Personnel/ Insurance	22	\$28.09-35.84	Resigned

The Board will consider the Personnel/Insurance Committee's recommendation one position at a time.

On September 8, 2014 the Personnel Committee made a motion to take above positions to County Board and to recommend filling said positions.