

## **Ad Hoc Meeting Minutes**

### **12/18/14**

In attendance:

Ad- Hoc Committee Members - Lutrelle Manna, Robin Degner, Scott Ethun, Barb Theis, Greg Lowe, April Lee and Terry Kleifgen. Anne June, Dennis Weiss and David Donnelly were not able to attend.

1. Discussion around approval of minutes by email, it appears this will work for everyone but instead of waiting for all to email approval once a majority has approved the minutes they will be submitted to be posted. Meetings will be on an informal basis so decisions made will be by mutual agreement of the majority instead of by motions and voting.
2. There was discussion with regards to how often the Ad-Hoc Committee should meet whether it should be quarterly or monthly. The Committee agreed after the January 2015 meeting with Finance and Personnel Committee's it should be every other month on the third Thursday.
3. Other topics discussed; wage studies and ideas on how to go about conducting them, Benefit packages with regards to how Juneau Counties compares to surrounding counties and a Conflict Resolution Policy was handed out to review for discussion at a future meeting.
4. Next meeting with Personnel and Finance Committee's on January 12, 2015 at 10:30 a.m.

Recorded by Terry Kleifgen, Secretary