

NON UNION
WAGE SCHEDULE
EFFECTIVE JANUARY 1, 2022

GRADE		1(min)	2 (6 mo)	3	4	5	6	7	8	9	10	11	12
1	A	27,722.26	28,779.81	29,202.09	29,624.98	30,047.58	30,469.27	30,892.77	31,315.06	31,738.55	32,160.53	32,582.82	33,006.31
	BW	1,066.24	1,106.92	1,123.16	1,139.42	1,155.68	1,171.89	1,188.18	1,204.43	1,220.71	1,236.94	1,253.19	1,269.47
	HR	13.3280	13.8364	14.0395	14.2428	14.4460	14.6487	14.8523	15.0553	15.2589	15.4618	15.6648	15.8684
2	A	28,816.43	29,926.22	30,372.55	30,816.46	31,261.58	31,705.80	32,149.71	32,595.14	33,039.95	33,483.27	33,928.39	34,373.20
	BW	1,108.32	1,151.01	1,168.18	1,185.25	1,202.37	1,219.45	1,236.53	1,253.66	1,270.77	1,287.82	1,304.94	1,322.05
	HR	13.8541	14.3876	14.6022	14.8156	15.0296	15.2432	15.4566	15.6707	15.8846	16.0977	16.3117	16.5256
3	A	31,119.51	32,345.26	32,835.41	33,326.18	33,816.97	34,309.23	34,799.40	35,289.57	35,780.35	36,271.10	36,761.28	37,252.07
	BW	1,196.90	1,244.05	1,262.90	1,281.78	1,300.65	1,319.59	1,338.44	1,357.29	1,376.17	1,395.04	1,413.90	1,432.77
	HR	14.9613	15.5506	15.7863	16.0222	16.2582	16.4948	16.7305	16.9661	17.2021	17.4380	17.6737	17.9096
4	A	33,652.97	35,006.35	35,546.67	36,088.51	36,630.02	37,169.45	37,712.50	38,252.82	38,794.64	39,335.28	39,877.41	40,418.04
	BW	1,294.34	1,346.40	1,367.18	1,388.02	1,408.85	1,429.59	1,450.48	1,471.26	1,492.10	1,512.90	1,533.75	1,554.54
	HR	16.1793	16.8300	17.0897	17.3502	17.6106	17.8699	18.1310	18.3908	18.6513	18.9112	19.1718	19.4318
5	A	34,978.71	36,398.47	36,966.13	37,533.49	38,101.15	38,668.81	39,236.76	39,805.33	40,372.99	40,941.25	41,508.62	42,075.96
	BW	1,345.33	1,399.94	1,421.77	1,443.60	1,465.43	1,487.26	1,509.11	1,530.97	1,552.81	1,574.66	1,596.49	1,618.31
	HR	16.8167	17.4993	17.7722	18.0449	18.3179	18.5908	18.8638	19.1372	19.4101	19.6833	19.9561	20.2288
6	A	36,301.75	37,787.28	38,411.71	39,034.63	39,659.66	40,283.18	40,907.61	41,530.83	42,155.25	42,779.40	43,403.21	44,027.36
	BW	1,396.22	1,453.36	1,477.37	1,501.33	1,525.37	1,549.35	1,573.37	1,597.34	1,621.36	1,645.36	1,669.35	1,693.36
	HR	17.4528	18.1670	18.4672	18.7666	19.0671	19.3669	19.6671	19.9667	20.2669	20.5670	20.8669	21.1670
7	A	37,858.17	39,420.27	40,077.75	40,734.92	41,390.57	42,048.03	42,704.60	43,360.26	44,018.03	44,674.59	45,329.12	45,982.49
	BW	1,456.08	1,516.16	1,541.45	1,566.73	1,591.94	1,617.23	1,642.48	1,667.70	1,693.00	1,718.25	1,743.50	1,768.75
	HR	18.2010	18.9521	19.2682	19.5841	19.8993	20.2154	20.5311	20.8463	21.1625	21.4782	21.7944	22.1106
8	A	38,947.84	40,842.42	41,638.36	42,434.28	43,119.99	43,808.98	44,498.29	45,187.59	45,875.69	46,566.49	47,255.51	47,944.79
	BW	1,497.99	1,570.86	1,601.48	1,632.09	1,658.46	1,684.96	1,711.47	1,737.98	1,764.45	1,791.02	1,817.52	1,844.03
	HR	18.7249	19.6358	20.0184	20.4011	20.7308	21.0620	21.3934	21.7248	22.0556	22.3877	22.7190	23.0504
9	A	41,082.12	42,806.43	43,531.17	44,256.51	44,980.65	45,705.40	46,429.54	47,154.27	47,878.73	48,603.18	49,327.02	50,051.15
	BW	1,580.08	1,646.40	1,674.28	1,702.17	1,730.02	1,757.90	1,785.75	1,813.63	1,841.49	1,869.35	1,897.19	1,925.04
	HR	19.7510	20.5800	20.9284	21.2772	21.6253	21.9737	22.3219	22.6703	23.0186	23.3669	23.7149	24.0631
10	A	42,751.74	44,561.06	45,319.45	46,079.63	46,838.90	47,598.20	48,358.08	49,116.16	49,876.65	50,635.63	51,394.61	52,154.81
	BW	1,644.30	1,713.89	1,743.06	1,772.29	1,801.50	1,830.70	1,859.93	1,889.08	1,918.33	1,947.52	1,976.72	2,005.95
	HR	20.5537	21.4236	21.7882	22.1537	22.5187	22.8837	23.2491	23.6135	23.9792	24.3441	24.7089	25.0744

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GRADE		1(min)	2 (6 mo)	3	4	5	6	7	8	9	10	11	12
11	A	42,826.23	44,915.17	45,792.49	46,669.81	47,547.14	48,424.47	49,301.48	50,178.79	51,056.13	51,933.44	52,810.76	53,688.09
	BW	1,647.16	1,727.51	1,761.25	1,794.99	1,828.74	1,862.48	1,896.21	1,929.95	1,963.70	1,997.44	2,031.18	2,064.93
	HR	20.5895	21.5938	22.0156	22.4374	22.8592	23.2810	23.7026	24.1244	24.5462	24.9680	25.3898	25.8116
12	A	44,594.10	46,492.91	48,039.71	48,961.18	49,882.65	50,803.82	51,725.31	52,646.47	53,567.95	54,489.42	55,410.61	56,332.06
	BW	1,715.16	1,788.19	1,847.68	1,883.12	1,918.56	1,953.99	1,989.43	2,024.86	2,060.31	2,095.75	2,131.18	2,166.62
	HR	21.4395	22.3524	23.0960	23.5390	23.9820	24.4249	24.8679	25.3108	25.7538	26.1968	26.6397	27.0827
13	A	46,495.31	48,490.83	49,327.91	50,165.89	51,005.06	51,842.44	52,680.72	53,518.98	54,356.65	55,194.04	56,031.11	56,871.49
	BW	1,788.28	1,865.03	1,897.23	1,929.46	1,961.73	1,993.94	2,026.18	2,058.42	2,090.64	2,122.85	2,155.04	2,187.37
	HR	22.3535	23.3129	23.7153	24.1182	24.5217	24.9242	25.3273	25.7303	26.1330	26.5356	26.9380	27.3421
14	A	49,502.72	51,925.33	52,942.92	53,960.50	54,977.79	55,995.37	57,012.96	58,030.24	59,047.82	60,065.40	61,082.70	62,100.28
	BW	1,903.95	1,997.13	2,036.27	2,075.40	2,114.53	2,153.67	2,192.81	2,231.93	2,271.07	2,310.21	2,349.33	2,388.47
	HR	23.7994	24.9641	25.4533	25.9425	26.4316	26.9209	27.4101	27.8992	28.3884	28.8776	29.3667	29.8559
15	A	43,317.11	45,280.78	46,184.69	47,150.95	48,023.71	48,958.79	49,862.71	50,610.77	51,514.68	52,480.94	53,416.03	54,226.44
	BW	1,666.04	1,741.57	1,776.33	1,813.50	1,847.07	1,883.03	1,917.80	1,946.57	1,981.33	2,018.50	2,054.46	2,085.63
	HR	20.8255	21.7696	22.2042	22.6687	23.0883	23.5379	23.9725	24.3321	24.7667	25.2312	25.6808	26.0704
16	A	47,618.49	49,987.38	50,953.64	51,919.90	52,917.31	53,977.07	54,881.00	55,784.92	56,782.33	57,779.76	58,777.19	59,743.44
	BW	1,831.48	1,922.59	1,959.76	1,996.92	2,035.28	2,076.04	2,110.81	2,145.57	2,183.94	2,222.30	2,260.66	2,297.82
	HR	22.8935	24.0324	24.4969	24.9615	25.4410	25.9505	26.3851	26.8197	27.2992	27.7787	28.2583	28.7228
17	A	43,317.10	45,317.58	47,145.57	48,973.56	50,801.55	52,629.53	54,457.52	56,285.51	58,113.50	59,941.48	61,769.47	63,608.46
	BW	1,666.04	1,742.98	1,813.29	1,883.60	1,953.91	2,024.21	2,094.52	2,164.83	2,235.13	2,305.44	2,375.75	2,446.48
	HR	20.8255	21.7873	22.6661	23.5450	24.4238	25.3027	26.1815	27.0603	27.9392	28.8180	29.6969	30.5810
18	A	49,987.33	52,418.72	53,447.25	54,569.29	55,691.35	56,906.92	58,029.22	59,369.32	60,273.31	61,364.36	62,517.41	63,608.46
	BW	1,922.59	2,016.10	2,055.66	2,098.82	2,141.97	2,188.73	2,231.89	2,283.44	2,318.20	2,360.17	2,404.52	2,446.48
	HR	24.0324	25.2013	25.6958	26.2352	26.7747	27.3591	27.8987	28.5429	28.9776	29.5021	30.0564	30.5810
19	A	52,418.72	54,912.16	56,158.94	57,312.22	58,091.46	59,142.45	60,896.71	62,018.82	63,234.43	64,418.87	65,509.79	66,787.76
	BW	2,016.10	2,112.01	2,159.96	2,204.32	2,234.29	2,274.71	2,342.18	2,385.34	2,432.09	2,477.65	2,519.61	2,568.76
	HR	25.2013	26.4001	26.9995	27.5540	27.9286	28.4339	29.2773	29.8167	30.4012	30.9706	31.4951	32.1095
20	A	54,462.39	57,133.09	58,361.53	59,589.96	60,818.38	62,046.82	63,275.24	64,503.68	65,732.39	66,960.81	68,189.26	69,417.68
	BW	2,094.71	2,197.43	2,244.67	2,291.92	2,339.17	2,386.42	2,433.66	2,480.91	2,528.17	2,575.42	2,622.66	2,669.91
	HR	26.1838	27.4678	28.0584	28.6490	29.2396	29.8302	30.4208	31.0114	31.6021	32.1927	32.7833	33.3739

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GRADE		1(min)	2 (6 mo)	3	4	5	6	7	8	9	10	11	12
21	A	57,133.09	59,937.15	61,226.87	62,516.86	63,806.87	65,096.56	66,386.58	67,676.27	68,966.28	70,256.26	71,545.98	72,835.96
	BW	2,197.43	2,305.28	2,354.88	2,404.49	2,454.11	2,503.71	2,553.33	2,602.93	2,652.55	2,702.16	2,751.77	2,801.38
	HR	27.4678	28.8159	29.4360	30.0562	30.6764	31.2964	31.9166	32.5367	33.1569	33.7770	34.3971	35.0173
22	A	59,465.60	61,864.34	62,871.74	63,879.39	64,886.55	65,893.95	66,901.60	67,908.76	68,916.17	69,923.82	70,930.98	71,938.62
	BW	2,287.14	2,379.40	2,418.14	2,456.90	2,495.64	2,534.38	2,573.14	2,611.88	2,650.62	2,689.38	2,728.11	2,766.87
	HR	28.5892	29.7425	30.2268	30.7112	31.1955	31.6798	32.1642	32.6484	33.1328	33.6172	34.1014	34.5859
23	A	59,867.17	62,807.91	64,160.68	65,513.45	66,866.21	68,219.00	69,571.77	70,924.55	72,277.32	73,630.10	74,982.88	76,335.64
	BW	2,302.58	2,415.69	2,467.72	2,519.75	2,571.78	2,623.81	2,675.84	2,727.87	2,779.90	2,831.93	2,883.96	2,935.99
	HR	28.7823	30.1961	30.8465	31.4969	32.1472	32.7976	33.4480	34.0983	34.7487	35.3991	36.0495	36.6998
24	A	60,398.00	63,421.45	64,792.91	66,102.03	67,442.32	68,876.11	70,122.90	71,556.69	72,959.33	74,330.79	75,702.25	77,042.52
	BW	2,323.00	2,439.29	2,492.03	2,542.39	2,593.94	2,649.08	2,697.03	2,752.18	2,806.13	2,858.88	2,911.62	2,963.17
	HR	29.0375	30.4911	31.1504	31.7798	32.4242	33.1135	33.7129	34.4023	35.0766	35.7360	36.3953	37.0397
25	A	62,791.98	65,879.29	67,299.33	68,719.36	70,139.43	71,559.17	72,979.55	74,399.29	75,819.35	77,239.39	78,659.44	80,079.51
	BW	2,415.08	2,533.82	2,588.44	2,643.05	2,697.67	2,752.28	2,806.91	2,861.51	2,916.13	2,970.75	3,025.36	3,079.98
	HR	30.1885	31.6727	32.3554	33.0382	33.7209	34.4034	35.0863	35.7689	36.4516	37.1343	37.8170	38.4998
26	A	65,844.13	69,083.70	70,574.05	72,064.37	73,554.70	75,044.74	76,535.08	78,025.11	79,515.44	81,005.78	82,495.81	83,986.14
	BW	2,532.47	2,657.07	2,714.39	2,771.71	2,829.03	2,886.34	2,943.66	3,000.97	3,058.29	3,115.61	3,172.92	3,230.24
	HR	31.6558	33.2133	33.9298	34.6463	35.3628	36.0792	36.7957	37.5121	38.2286	38.9451	39.6614	40.3780
27	A	69,087.02	72,488.76	74,053.59	75,618.40	77,183.22	78,748.06	80,312.88	81,877.69	83,442.51	85,007.33	86,572.16	88,136.97
	BW	2,657.19	2,788.03	2,848.21	2,908.40	2,968.59	3,028.77	3,088.96	3,149.14	3,209.33	3,269.51	3,329.70	3,389.88
	HR	33.2149	34.8504	35.6027	36.3550	37.1073	37.8596	38.6120	39.3643	40.1166	40.8689	41.6212	42.3735
28	A	72,520.61	76,094.17	77,737.98	79,381.50	81,025.61	82,669.42	84,312.94	85,956.74	87,600.57	89,244.36	90,888.18	92,531.99
	BW	2,789.25	2,926.70	2,989.92	3,053.13	3,116.37	3,179.59	3,242.81	3,306.03	3,369.25	3,432.48	3,495.70	3,558.92
	HR	34.8657	36.5837	37.3740	38.1642	38.9546	39.7449	40.5351	41.3254	42.1157	42.9059	43.6962	44.4865
29	A	76,081.54	79,832.93	81,633.51	83,434.40	85,235.01	87,035.91	88,836.50	90,637.38	92,437.97	94,238.88	96,039.47	97,840.38
	BW	2,926.21	3,070.50	3,139.75	3,209.02	3,278.27	3,347.53	3,416.79	3,486.05	3,555.31	3,624.57	3,693.83	3,763.09
	HR	36.5777	38.3812	39.2469	40.1127	40.9784	41.8442	42.7099	43.5757	44.4413	45.3072	46.1728	47.0386
30	A	79,800.77	83,738.06	85,628.15	87,517.97	89,408.05	91,298.15	93,187.97	95,078.06	96,968.16	98,857.95	100,748.06	102,638.16
	BW	3,069.26	3,220.69	3,293.39	3,366.08	3,438.77	3,511.47	3,584.15	3,656.85	3,729.54	3,802.23	3,874.93	3,947.62
	HR	38.3658	40.2587	41.1674	42.0759	42.9846	43.8933	44.8019	45.7106	46.6193	47.5279	48.4366	49.3453

