

NON UNION
WAGE SCHEDULE
EFFECTIVE JANUARY 1, 2023

GRADE		1 (min)	2 (6 mo)	3	4	5	6	7	8	9	10	11	12
	A	28553.9318	29643.1997	30078.1546	30513.7293	30949.0082	31383.3432	31819.5519	32254.5068	32690.7014	33125.3463	33560.3012	33996.4958
1	BW	1098.2281	1140.1231	1156.8521	1173.6050	1190.3465	1207.0517	1223.8289	1240.5580	1257.3347	1274.0518	1290.7808	1307.5575
	HR	13.7279	14.2515	14.4607	14.6701	14.8793	15.0881	15.2979	15.5070	15.7167	15.9256	16.1348	16.3445
	A	29680.9263	30824.0089	31283.7298	31740.9571	32199.4242	32656.9756	33114.2030	33572.9941	34031.1513	34487.7729	34946.2400	35404.3972
2	BW	1141.5741	1185.5388	1203.2204	1220.8060	1238.4394	1256.0375	1273.6232	1291.2690	1308.8904	1326.4528	1344.0862	1361.7076
	HR	14.2697	14.8192	15.0403	15.2601	15.4805	15.7005	15.9203	16.1409	16.3611	16.5807	16.8011	17.0213
	A	32053.0963	33315.6135	33820.4711	34325.9626	34831.4823	35338.5094	35843.3811	36348.2528	36853.7584	37359.2358	37864.1216	38369.6272
3	BW	1232.8114	1281.3698	1300.7874	1320.2293	1339.6724	1359.1734	1378.5916	1398.0097	1417.4522	1436.8937	1456.3124	1475.7549
	HR	15.4101	16.0171	16.2598	16.5029	16.7459	16.9897	17.2324	17.4751	17.7182	17.9612	18.2039	18.4469
	A	34662.5578	36056.5407	36613.0716	37171.1663	37728.9228	38284.5380	38843.8724	39400.4033	39958.4839	40515.3388	41073.7293	41630.5843
4	BW	1333.1753	1386.7900	1408.1951	1429.6602	1451.1124	1472.4822	1493.9951	1515.4001	1536.8648	1558.2823	1579.7588	1601.1763
	HR	16.6647	17.3349	17.6024	17.8708	18.1389	18.4060	18.6749	18.9425	19.2108	19.4785	19.7470	20.0147
	A	36028.0696	37490.4196	38075.1117	38659.4938	39244.1859	39828.8779	40413.8658	40999.4876	41584.1797	42169.4916	42753.8737	43338.2418
5	BW	1385.6950	1441.9392	1464.4274	1486.9036	1509.3918	1531.8799	1554.3795	1576.9034	1599.3915	1621.9035	1644.3798	1666.8555
	HR	17.3212	18.0242	18.3053	18.5863	18.8674	19.1485	19.4297	19.7113	19.9924	20.2738	20.5547	20.8357
	A	37390.8061	38920.9034	39564.0591	40205.6651	40849.4546	41491.6805	42134.8361	42776.7520	43419.9076	44062.7815	44705.3032	45348.1771
6	BW	1438.1079	1496.9578	1521.6946	1546.3717	1571.1329	1595.8339	1620.5706	1645.2597	1669.9964	1694.7224	1719.4347	1744.1607
	HR	17.9763	18.7120	19.0212	19.3296	19.6392	19.9479	20.2571	20.5657	20.8750	21.1840	21.4929	21.8020
	A	38993.9195	40602.8792	41280.0846	41956.9660	42632.2836	43309.4749	43985.7364	44661.0681	45338.5693	46014.8308	46691.0889	47367.2154
7	BW	1499.7661	1561.6492	1587.6956	1613.7295	1639.7032	1665.7490	1691.7591	1717.7334	1743.7911	1769.8012	1814.3496	1844.3929
	HR	18.7471	19.5206	19.8462	20.1716	20.4963	20.8219	21.1470	21.4717	21.7974	22.1225	22.6794	23.0549
	A	40116.2712	42067.6948	42887.5107	43707.3128	44413.5911	45123.2543	45833.2416	46543.2147	47251.9622	47963.4850	48673.1764	49383.1355
8	BW	1542.9335	1617.9883	1649.5196	1681.0505	1708.2150	1735.5098	1762.8170	1790.1236	1817.3832	1844.7494	1872.0452	1899.3514
	HR	19.2867	20.2249	20.6190	21.0131	21.3527	21.6939	22.0352	22.3765	22.7173	23.0594	23.4006	23.7419
	A	42314.5799	44090.6186	44837.1068	45584.2008	46330.0692	47076.5574	47822.4258	48568.8999	49315.0923	50061.2706	50806.8291	51552.6833
9	BW	1627.4838	1695.7930	1724.5041	1753.2385	1781.9257	1810.6368	1839.3241	1868.0346	1896.7343	1925.4335	1954.1088	1982.7955
	HR	20.3435	21.1974	21.5563	21.9155	22.2741	22.6330	22.9916	23.3504	23.7092	24.0679	24.4264	24.7849
	A	44034.2964	45897.8896	46679.0333	47462.0225	48244.0679	49026.1414	49808.8207	50589.6404	51372.9537	52154.7032	52936.4527	53719.4560
10	BW	1693.6268	1765.3034	1795.3474	1825.4624	1855.5411	1885.6208	1915.7239	1945.7554	1975.8828	2005.9501	2036.0174	2066.1329
	HR	21.1703	22.0663	22.4418	22.8183	23.1943	23.5703	23.9465	24.3219	24.6985	25.0744	25.4502	25.8267
	A	44111.0194	46262.6252	47166.2623	48069.8995	48973.5504	49877.2014	50780.5209	51684.1580	52587.8090	53491.4461	54395.0833	55298.7342
11	BW	1696.5777	1779.3317	1814.0870	1848.8423	1883.5981	1918.3539	1953.0970	1987.8522	2022.6080	2057.3633	2092.1186	2126.8744
	HR	21.2072	22.2416	22.6761	23.1105	23.5450	23.9794	24.4137	24.8482	25.2826	25.7170	26.1515	26.5859

