

PERSONNEL COMMITTEE MEETING MINUTES

April 13, 2015
10:45 A.M.
County Board Room

Present: Dave Arnold, Mike Kelley, Ed Wafle, Terry Kleifgen, Barb Theis, April Kennedy, Lutrelle Manna, Robin Degner, Dave Donnelly, Greg Lowe and Dennis Weiss. Bev Larson, Scott Ethun and Ann June (absent)

1. Meeting with the Personnel Committee called to order by David Arnold.
2. Personnel Chair discussed with the Ad-hoc Committee his meeting with County Board Chair Alan Peterson the possibility of formulating a new committee consisting of the Personnel Committee and employees of Juneau County to discuss topics as it relates to wages, policies and benefits. Mr. Peterson indicated that currently County Board Committee's currently for the topics discussed and indicated that if employees have suggestions with regards to related issues they should bring them to Personnel and those items can then be brought before County Board if appropriate. The Personnel Committee was asked if the Ad-hoc Committee could still meet on their own to discuss items that could be addressed and it was indicated that those meetings could still occur.
3. Personnel discussed the Conflict Resolution Policy that was brought before them at a previous meeting and they concurred that while what was suggested as a policy could be used as a template for conflict resolution should a department choose to do so, the Personnel Policy currently addresses these issues in Chapter 2 and additional policies are not needed.
4. The Ad-Hoc Committee requested that since benefits such as funeral leave and vacation were discussed at a previous meeting with the Personnel Committee if the Personnel Committee could review those suggestions at their next meeting.
5. Sick leave was another topic that was discussed with regards to the cap of 960 hours, the cap of hours was explained with regards to the history and that the current method is correct.
6. Motion by Wafle, second by Arnold to adjourn. Adjourned

Respectfully submitted,
Terry Kleifgen, H. R. Director