

Ad Hoc Meeting Minutes

08/29/14

In attendance: Dave Donnelly, Lutrelle Manna, Scott Ethun, Robin Degner, Dennis Weiss and Terry Kleifgen.

First meeting of the Ad Hoc Committee – The Committee was developed by request at the August 20, 2014 Department Head meeting.

Establish Goals – Discussed what goals should be: Make suggestions for cost of living adjustment (COLA), review and make suggestions to update 2014 Personnel Policy and to review the individual wage structures of each group. Pointed out was the fact the wage structure suggestions could be made but decisions would need to be done during the reclassification review with Personnel in May/June of each year for approval in the following year budget.

First order of business revolved around determining what percentage of an increase should be suggested as a cost of living adjustment (COLA) to Personnel for 2015. Survey results compiled from counties responding indicated that the average increase was approximately 2%. The Committee agreed that the decision of an increase amount should wait until after the Health Insurance premiums for 2015 are known which should be in mid-September.

Members of the committee were asked to check with employees on their thoughts of a 2% increase request.

Suggestion was made to add Barb Theis as a member of the committee, it was agreed that since currently there are an even number of voting members that an additional member should be added.

Next meeting scheduled for September 5, 2014.

Recorded by
Terry Kleifgen, H.R. Assistant