

Ad Hoc Meeting Minutes

10/6/14

In attendance: Dave Donnelly, Greg Lowe, Lutrelle Manna, April Lee, Scott Ethun, Robin Degner, Barb Theis and Terry Kleifgen.

April Lee and Ann June are new members of the Ad Hoc Committee.

Chair brought all up to date with regards to what the committee is about and what the committee will be reviewing in the future.

The committee discussed the intention of going forward as one unit with regards to reviewing the Personnel Policy and wage increases. With that in mind it was agreed that a 2% wage increase would be suggested for all excluding the Sheriff's Union as well as the Lieutenants and Captain to be suggested to Personnel at their meeting on October 13, 2014.

Suggestion has been made to address the Personnel Committee with what type of time frame the Committee should use to suggest C.O.L.A. increases if they would prefer the request before, during or after budget in the future? If the request should be made for multiple years or one year at a time?

Future meetings will involve a discussion on review of wages and our goals, as well as the process we should use going forward to accomplish those goals.

A suggestion was made that a shared drive be developed for the Ad Hoc Committee so that suggestions made to the committee could be placed in the shared drive and reviewed by members that way. Lutrelle is looking into the possibility and will let the committee know at a future meeting.

A suggestion was also made that an email be sent to all employees affected by with the purpose of this committee and what a C.O.L.A. proposal would be as well as who the committee members are, the committee agreed that this should be done as soon as possible.

Recorded by Terry Kleifgen, Secretary