

Ad Hoc Meeting Minutes

11/20/14

In attendance:

Ad- Hoc Committee Members - Lutrelle Manna, Ann June, Scott Ethun, Barb Theis, David Donnelly, Dennis Weiss, April Lee and Terry Kleifgen. David Lasker attended later in the meeting. Robin Degner and Greg Lowe were not able to attend.

1. Minutes of 8/29, 9/5, 10/6 and 10/22 were reviewed; changes were suggested and made to minutes of 9/5. Motion by Dennis Weiss, second by April Lee to approve the minutes with the corrections made to 9/5/2014 minutes. Motion Carried. The committee discussed how minutes will be handled in the future for them to be placed on the Juneau County employee intranet in a more timely fashion. The decision was made that the minutes will be sent to each Ad Hoc Committee member via email so that they can read and make suggestions for corrections by email to all, once changes are made and the committee is in agreement the minutes will be considered approved and posted at that time.

2. Scott Ethun updated the Ad Hoc Committee on what took place at County Board with regards to the C.O.L.A. increase that was being voted on, when the resolution was brought to the floor County Board Chair explained to the members that the resolution did not have to be approved at the percentages that were indicated on the resolution and that perhaps the Board would like to approve something less. Scott spoke to the Committee for the Ad Hoc Committee indicating that while realizing the approval needed to be made with the entire County Board the Ad Hoc Committee had previously met with the Personnel and Finance Committee's to discuss the possibility of an increase for 2015. While the Ad Hoc Committee was suggesting a 2 % January 1, 2105 the Finance Committee seemed to think that a January 1, 2015 1% and July 1, 2015 1% would be more of a possibility which is what was being requested in the resolution before the County Board. Several members of the County Board spoke in relevance to keeping the resolution as was tentatively agreed upon by the Personnel and Finance Committees. County Board members also expressed the willingness to work with the staff to create a government that works better together. The motion was made on the County Board floor and the resolution was passed unanimously. Indication was made that depending on future year budgets increases may not always be available. Further discussion revolved around which Committee's the Ad Hoc Committee should be talking with in regards to updating policies and other topics as they arise. With that the decision was made to send a letter to County Board Chair Peterson for his suggestions on which committee's should be involved.

3. Some of the topics for the future are:
 - a. Overall wage comparisons for the region
 - b. Flexibility with comp time
 - c. Vacation changes/increasesFeedback from other Juneau County employees with regards to ideas they have for change

4. Next meeting December 18, 2014 at 8:15 a.m.

Recorded by Terry Kleifgen, Secretary