

MINUTES FOR AD HOC GROUP
DECEMBER 17, 2015

In Attendance: Lutrelle Manna, Ann June, Scott Ethun, April Kennedy Lee, , Terry Kleifgen, Lori Chipman, Greg Lowe, Dennis Weiss, Barb Theis

Absent: Robin Degner, Dave Donnelly

Approval of the October 6th Minutes:

1ST April Kennedy Lee

2ND Lutrelle Manna

ITEMS DISCUSSED:

1. The group discussed a rolling three year term which would be staggered to ensure continued effectiveness of the group. The group agreed to rotate out two managers and one non-management member. This will leave a ratio of 5 managers to 4 employees. Scott Ethun volunteered to step off and he will speak with two other manager/management staff members to determine their thoughts. Collin Molten, Ray Sinzig and Candy Glick will be the new members who will be starting at our next meeting in February. Barb Theis will become chair of the committee. Vice Chair will be voted on in February when the new members join the group. The group also voted to meet every other month in 2016. The next meeting will be held in February.
2. The County Board voted on December 15th to approve that vacation time for county workers will be given on their anniversary date as of 2017. In the meantime all employees need to be mindful of how they are using their vacation time. All employees will be sent out an example of how the changeover will occur. This new way will be much easier for employees to know how many days they have used and how many are available for them.
3. Catastrophic Sick Leave Accrument will be tabled for six months. Terri will be speaking with board member's to better understand their views on this subject.
4. Employees Benefit Package Enhancement was tabled however ideas should be continued to be thought of.
5. Pay Classification of Positions – Recruitment will also be tabled at this time

6. Adjourn – next meeting is **February 18, 2016 at 8:00 a.m. in Room 1**

ADJOURN: 1ST April Lee Kennedy

2ND **Greg Lowe**

February Topics:

1. Welcome new members
2. Discuss 2016 goals

The next meeting will be Thursday, February 18, 2016 at 8:00 a.m. in Room One

Submitted By:

Ann June, Secretary