

**Juneau County Ad Hoc Group**  
**Thursday, February 22, 2018 – 8:15 a.m.**  
**County Board Room 200**  
**Minutes**

Meeting called to order by Vice-Chairman: Cassandra Murphy

**In Attendance:** Matt Komiskey, Jeff Hoile, Candy Glick, Lynn Martin, Cassandra Murphy, Carol Fischer, Terry Kleifgen.

**Absent:** Colin Moten, Patti Schluter, Brian Loyd

Motion by Candy Glick and seconded by Jeff Hoile to approve the minutes of the February 22<sup>nd</sup> meeting. All in favor, motion carried.

Open issues

- Retention of employees
  - DHS
    - Requesting sign on bonus
    - Tuition Reimbursement
      - Discussion from Kleifgen that there is Federal Student forgiveness
    - Paid Time off instead of vacation and sick time
      - Kleifgen was to talk to other counties regarding PTO and report back
    - Child Care Services
      - Look into discounts at Day Care Centers for County Workers
      - After School Day Care program
        - Who is going to take the initiative to develop this?
    - County should pay for more conferences or classes for employees to attend or attain further education
    - County pay for the two year training certificate
    - When they pass classes employee should obtain a grade level increase
- Employees at the end of wage scale
  - After 25 years 6 weeks of vacation
  - Ways to reward people who have not used workmen compensation insurance
  - Give severance packages to employees to encourage retirement/new employees
- Discussion on a Facebook Page for Juneau County instead of individual departments.
- Discussion on 960 hour limit on sick time
- Continuing the internal Brat Sale to provide gas cards for people who have excess travel for illness of self-family -
  - Ask County Board if they would approve
  - Who will coordinate this event
- Possible newsletter to update employees and County Board
  - No funding
  - How to organize this information to be put on web site and handed out to Co. Board.

**Next Meeting**

April 26, 2018 at 8:15 in the Juneau County Board Room

Motion to adjourn: Candy Glick seconded by Carol Fischer.