

Juneau County Ad Hoc Group

Thursday, July 12, 2018 – 8:15 a.m.

Juneau County Board Room

Meeting called to Order by Chairman- Colin Moten

Attendance: Colin Moten, Candy Glick, Terry Kleifgen, Lynn Martin, Brian Loyd, Patti Schluter, Carol Fischer

Absent: Jeff Hoile, Kassandra Murphy, Matt Komiskey

Motion by Brian Loyd to approve the minutes of the June 7th, 2018 meeting with no changes. Candy Glick seconded the motion. Motion carried.

Discussion

- ❖ Retention of Employees
 - Request two more personal days (from sick day bank) available per year.
 - Personnel approved this idea of two more personal days from sick day bank and will submit a resolution to the Juneau County Board of Supervisors on the July 17th meeting date.
 - Otherwise, Sick leave and Vacation will stay the same rather than going to PTO (Personal Time Off)
 - It was decided that other ideas for retaining employees should be relevant to all departments and not just certain departments.
- ❖ Annual wage increase 2020
 - In the works to be discussed at the end of the year after Budgets
- ❖ Brat Sale
 - The Personnel Committee was not in favor of a Brat Sale
 - They were concerned with how the funds would be distributed fairly.
 - Also, that it couldn't be just for the County employees

The next meeting date will be Thursday, July 12, 2019 at 8:15 in the Juneau County Board Room.

9:10 a.m. The motion to adjourn was made by Candy Glick and seconded by Lynn Martin.

All in favor, motion carried.

Ongoing Discussions:

- Annual Increases 2020
 - Should be discussed after budgets, approximately October/November 2018.
- Employee retention
 - Child Care Services
 - Discounted Day Care Center for County Workers
 - After School Programs
 - Who will take initiative to develop this?
- Employees at the end of wage scale
 - After 25 years – 6 weeks of vacation
 - Ways to reward people who have not used Workmen Compensation Insurance
 - Give severance packages to employees to encourage retirement/new employees

- Facebook
 - A County Facebook page instead of individual departments
- LTE Bus Drivers

Discussion Ruled Out

1. Paid Time Off – instead of Vacation and sick time
2. PTO vs Sick and Vacation
3. Newsletter – no funding (submit an informational sheet to the County Clerk to be distributed to the County Board at their meeting.)
4. Sign on Bonus
5. Brat Sale to provide gas cards for people who have excessive travel for illness.
6. Vacation Days/Sick Time