

MINUTES FOR AD HOC GROUP
JUNE 16, 2016

In Attendance: Lutrelle Manna, Ann June, Terry Kleifgen, Greg Lowe, Barb Theis, Colin Moten, Candy Glick

Absent: Ray Senzig, Dennis Weiss, April Kennedy Lee

Approval of the April 21, 2016 Minutes:

- 1ST Colin Moten
- 2ND Lutrelle Manna

OLD BUSINESS:

1. The posting of resolutions passed by the board will be placed on the Intranet so employees are aware of any changes.

ITEMS DISCUSSED:

1. Employee Resolutions to be placed on the Intranet by Lutrelle will be forthcoming.
2. Employee Benefit Package – Terry K. did check with other counties and our county has very good benefits or comparable benefits. Since budgets will be finalized at the county board level it was agreed to meet on Friday, July 8, 2016 to discuss across the board raise. The Sherriff's Union Members received a 1% raise for 2017.
3. Most Counties have five steps in their pay scales. To attract and keep professionals the group feels it is important to devise a more compressed wage scale that will be attractive for hard to fill positions. Past precedence has taken place in 1990 with the Health Department and Barb will be sharing this resolution with Terry. Terry K. will be working on this. Also discussed the need for retention of long term employees as many have left to the private sector jobs due to increased wages and benefit packages. The local prisons are offering \$10,000.00 wage increase to professionals to lure experienced professionals. The increase also comes with step increases and comparable benefit packages. Starting C.N.A.'s at local nursing homes are receiving a start pay of \$17.00 an hour to work evening and night shift. This is the start wage currently for incoming social workers.
4. Concerns were raised by employees about safety and were thankful for the ALICE Training.
5. Adjourn – next meeting is **July 8, 2016 at 8:15 a.m. in Room 1**

ADJOURN: 1ST Candy Glick
2ND Lutrelle Manna

Submitted By: Ann June, Secretary