

MINUTES FOR AD HOC GROUP

March 3, 2017

In Attendance: Ann June, Terry Kleifgen, Barb Theis, Candy Glick, April Kennedy Lee, Colin Moten, Lutrelle Manna and Jeff Hoile

Absent: N/A this meeting

Approval of the February 3, 2017 Minutes after noting that Lutrelle was the acting secretary at the last meeting due to Ann's absence.

1ST April Kennedy Lee

2ND Lutrelle Manna

Motioned Carried

ITEMS DISCUSSED:

Old Business

1. Combining pay scales – Terry has been working on this and will discuss this potential change to the personnel committee to determine if the board is willing to contemplate any changes. Lori had a conflict and was not able to attend the meeting.
2. Benefits percentage packages – Tabled until the next meeting. Lori Chipman will be asked to attend.
3. Discuss goals for 2017
 - Will continue to be explored as would need to be planned in Department Head Budgets.
 - Employee retention
 - Resolution thanking the employees of long term retention
 - Birthday cards signed by members of the respective committee that oversee that agency. There was concern of how the cards would be paid for and how the public would look at county dollars being used for this.
 - Certificate of Service
 - DHS will be creating a newsletter for staff within their department
 - Employees recognized by a 5 year increment scale
 - Employee birthday months will be noted on pay stubs to encourage employees to wish their colleagues Happy Birthday.

4. Recruitment of new members – Brian Loyd and Patti Schluter are new members!
 5. Next meeting date – May 4, 2017 at 8:15 a.m. in the Room 1 of the Old Court House.
 6. Lori Chipman will be invited to the next meeting to discuss the feasibility of ideas 1 and 2.
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- I. Adjourn – Motion to adjourn was made by Colin Molten and seconded by April Lee Kennedy. Motion carried.

Submitted By: Ann June, Secretary

To help conserve paper please print out the agenda and minutes and bring to the meeting.
Thanks so much.