

POSITION DESCRIPTION

JOB TITLE: In-home Mental Health Therapist

DEPARTMENT: Human Services

DIRECT REPORT TO: Clinic Manager

GRADE: 26; steps 1-4 Masters, steps 5-8 Masters with License, steps 9-12 Masters with Dual License/ability to bill for both mental health therapy and substance use disorder counseling

SALARY RANGE: See current wage scale

POSITION: Full Time, Non Union, Exempt

The purpose of this position is to provide mental health therapy and substance use disorder counseling to assigned consumers of Juneau County Department of Human Services, which includes in-home counseling services along with the possibility of providing case management or crisis intervention for assigned consumers.

It is the policy of Juneau County that employees will not accept any other employment which will conflict with their job responsibilities or is incompatible with the proper discharge of his/her official duties or would impair his/her judgment. Therefore, all employees accepting this position must disclose and obtain permission for any other employment activities, especially those of similar nature and function.

**A. ESSENTIAL FUNCTIONS AND GENERAL STATEMENT
OF DUTIES & RESPONSIBILITIES**

- Provide mental health and/or substance use disorder diagnosis treatment services to individuals, groups, and families in their homes, community settings, or office setting.
- Conduct mental health and/or substance use disorder intakes/assessments and diagnoses in order to develop family/person-centered recovery plans.
- Implement consumer/client driven treatment/service plans.
- Provide individual and group substance use counseling and clinical consultation and collaboration with non-certified staff.
- Perform substance use level of care assessments, (ASAM) as appropriate.
- Be trained in and utilize C-SSRS (Columbia Suicide Severity Rating Scale) and other applicable rating scales.
- Able to utilize a variety of approaches in the treatment of Mental Health and Substance Use Disorders, with a strong emphasis on family therapy.

- Complete required record keeping according to federal, state, and agency requirements.
- Participate with other staff members in the diagnostic process and treatment planning.
- Monitor contracted residential substance use services authorized by Juneau County as assigned.
- Work with consumers referred for Intoxicated Driver Program (IDP) services, as assigned.
- Become IDP-AT certified, as assigned.
- Collaborate with other staff and community providers to address psychosocial needs and coordinate care.
- Participate in staff meetings, program development, quality improvement, and outreach efforts.
- Conduct court ordered social histories/related investigations and provide comprehensive reports to the court or other services agencies, as assigned.
- Possess and maintain knowledge regarding the Community Support Program (CSP), Comprehensive Community Services (CCS), and the Wraparound Model for providing mental health and substance use services.
- Work as a case manager, as assigned, for CSP, CCS, and other Human Services consumers.
- Possess strong interpersonal and team building skills.
- Develop and maintain knowledge of community resources and various prevention techniques.
- Establish positive, professional rapport with clients.
- Exercise professional judgment and ethical decision making.
- Communicate effectively in writing and orally.
- Possess strong skills in conducting assessments to obtain social history data.
- Participate and provide services in conjunction with daytime and after-hours mobile crisis, as necessary. May be assigned daytime/after-hours crisis shifts if needed.
- Provide consultation to community agencies and other professionals.
- Provide educational and prevention services to community groups.
- Be familiar with duties of other units in order to support agency collaboration.
- Other duties as assigned.

B. QUALIFICATIONS/EDUCATION/EXPERIENCE

- Master's degree in social work, counseling, marriage and family therapy or psychology from an accredited graduate school.
- 3,000 hours of supervised experience preferred; with current license of LCSW, LPC, or LMFT. Unlicensed applicants must obtain licenses within 3 years of hire date and will be asked to sign a pre-employment agreement with Juneau County.
- Must possess a valid driver's license, have access to a reliable vehicle, and submit proof of current vehicle insurance.

- Previous in-home counseling experience is preferred.
- Preferred additional license of SAC-IT/SAC/CSAC in the State of Wisconsin. Applicants without SAC/CSAC or ability to provide & bill for substance abuse treatment services must obtain such license/ability within 7 years of hire date.

C. ENVIRONMENTAL WORKING CONDITIONS AND PHYSICAL DEMANDS OF THE POSITION

In assigned clients' homes, office, and community settings. At times will work with individuals who are upset, irrational, or otherwise not in control of themselves, some of which could become violent. Some afterhours work will be required.

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EEOC/AA/ADA

Juneau County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer. This position description has been prepared to assist in defining job responsibilities, physical demands, working conditions, and skills needed. It is not intended as a complete list of the job duties, responsibilities, and/or essential functions. This description is not intended to limit or modify the right of any supervisor to assign, direct, or control the work of employees under supervision. The County retains and reserves any and all rights to change, modify, amend, add to or delete from any section of this document as it deems, in its judgment, to be proper.

October 2022