

PERSONNEL COMMITTEE MEETING MINUTES

March 7, 2022

Room 1 and County Board Room

*Present: Ray Zipperer, Jim Ryczek, Ken Schneider, Howard Fischer and Terry Kleifgen. Also present were D. Buchholz, G. Laack, A. Dederich and L. Bonner. Finance/Negotiating Committee's portion included Tim Cottingham, Roy Granger, Jim Parrett, Steve Thomas and Jerry Niles also in attendance from County Board Alan Peterson, Lynn Willard and Scott Wilhorn.*

Meeting called to order by Zipperer at 8:30 a.m.

1. Motion by Schneider, second by Ryczek to approve February 7 and 15, 2022 minutes as written. Motion Carried.
2. D. Buchholz indicated that the Child Support Manager would be retiring 4/4/2022, she would like permission to refill the position. Motion by Schneider, second by Zipperer to approve taking the position to County Board to be refilled. Motion Carried.
3. D. Buchholz indicated that one of the Children's Long Term Waiver Worker positions that is currently part-time needs to be full-time, the individual in the position is unable to work full-time and is therefore resigning. The Director would like permission to refill the full-time position (as it currently budgeted). Motion by Ryczek, second by Schneider to approve taking the position to County Board to be refilled. Motion Carried.
4. A. Dederich discussed with the Personnel Committee a Work Policy for her department. Motion by Ryczek, second by Schneider to approve the work policy as presented indicating she would need to return if it changed. Motion Carried.
5. A. Dederich discussed the LTE Nursing position she's had since 2018 becoming a part-time position. Motion by Schneider, second by Ryczek approving the change from LTE to Part-time. Motion Carried.
6. Motion by Zipperer, second by Ryczek to go into closed session pursuant to Wis. Statute 19.85 (1) (c). All voted yes. Motion Carried. Motion to go into open session by Schneider, second by Ryczek. All voted yes. Motion Carried.
7. Motion by Zipperer, second by Ryczek to deny the grievance and requests that Corporation Counsel write a letter to the employee indicating it be denied. Motion Carried.  
**Moved Joint Meeting in County Board Room with the Personnel and Finance Committee**
8. A. Dederich met with the Personnel and Finance/Computer Committee to discuss additional pay for certain staff within the Health Department. Motion by Zipperer, second by Granger to deny the proposal. 3 voted yes, 5 voted no. Motion Failed.  
Motion by Parrett, second by Ryczek to approve having Corporation Counsel create a resolution to take to County Board for approval. 5 voted yes, 3 voted no. Motion Carried.  
**Joint Meeting with Negotiating Committee and Personnel Committee**
9. Negotiating and Personnel Committee discussed the portion of Resolution 21-40 relating to the freeze on reclassifications/reorganizations. Motion by Ryczek, second by Parrett to approve a resolution to County Board indicating a freeze on reclassifications/reorganizations unless the change would be in the best interest of the County. Motion Carried.
10. Motion by Zipperer, second by Ryczek to go into closed session pursuant to Wis. Statute 19.85 (1) (c). All voted yes. Motion Carried. Motion to go into open session by Schneider, second by Ryczek. All voted yes. Motion Carried.
11. Motion by Parrett, second by Niles to take a resolution to County Board for the Sheriff and Clerk of Courts increases to be the same as other Elected officials for 2023 and 2024 and an increase of 6% in 2025 and 3% in 2026. Motion Carried
12. Next meeting April 11, 2022.
13. Motion to adjourn by Zipperer, second by Schneider. Adjourned

Respectfully submitted, Terry Kleifgen, H. R. Director