

Juneau County Ad Hoc Group
Thursday September 7, 2017 - 8:15 a.m.
Room 1 (Old Courthouse)

Minutes

In Attendance: Brian Loyd, Barb Theis, Candy Glick, Colin Moten, Lutrelle Manna, Patty Schluter, April Kennedy Lee, Terry Kleifgen, Lori Chipman and Ann June

Absent: Jeff Hoile

Approval of the March 3, 2017 minutes

- 1ST Candy Glick
- 2ND Colin Moten

Motioned Carried

ITEMS DISCUSSED:

1. Lori Chipman discussed the 2018 insurance information
 - 10 % increase was budgeted for in 2018. The increase at the local level will be 3.3%. The actual cost to the employee is not known as of this date.
 - Health Insurance Update – Unity, Gunderson and Physician Plus have merged and will be called Quartz. Employees will be getting new cards and will be automatically enrolled. For those employees that have other insurances they will need to pick for the 6 options available. The state plan has downsized to 6 plans verses the 10 that used to be available.
 - Wage Increase – based on the COLA amount a 1% across the board increase will be asked for. The Sherriff's Union will be getting a 1%. Colin, Barb and April will attend a meeting with the negotiation and finance committee
2. Benefit update --- Current Policy for Regular Part –Time Employees reads as follows
The pay scales if approved will be changing for all non-union County employees from 4 different scales condensed into one scale. Benefit percentages if approved will also be changing for employees that are part time based on the amount of hours worked per week.
3. Internet – The group questioned if the Ad Hoc group minutes would need to be placed on the Juneau County Website. This will be looked into further. Until that time the minutes will continue to be shown on the Intranet.
4. Employee Retention – The county board is in favor of this idea of recognizing staff years of service by having them come in on their anniversary based on 5, 10, 15, 20... years of service. Birthday months of employees will be found on the check stubs. No specific day or year will be mentioned.

5. Dress Code – the current dress code for all employees is located in the employee policy manual as casual business attire. This excludes those who work in the Highway Department and Land and Forestry. This issue should be discussed at a managerial level with the department’s county board representatives. This is due to the varying job responsibilities of employees within the departments. Managers/department heads will be asked to get approval by their governing body for their department’s dress code.
6. Suggestions Box Ideas From Employees -
 - New employees should be given up to three weeks of vacation with a short duration of time in which they are then given four weeks
 - Annual yearbook photo of departments. The Sheriff’s Department has photos and the historical nature of them is fun for all staff and the public to enjoy.
 - A privately owned day care should be allowed to operate within a vacant county building space which would provide day care services not only to county workers but to the community at large. County workers children would have first dibs on available daycare slots. This would assist in worker retention and reduce missed days off from work.

Next Meeting:

Next meeting date – October 5, 2017 at 8:15 a.m. in the Room 1 of the Old Court House.
Adjourn – Motion to adjourn was made by Lutrelle and seconded by April - Motion carried.

Submitted By: Ann June, Secretary